

Business and Culture Programmes



Interactive Dramatisations

TENERIFE 583

Onsite

Safe Leadership

- Leadership styles
- Team dynamics and empowerment
- System failure
- Psychological safety

A multimedia dramatisation of the worst disaster in aviation history, Tenerife 1977.

Suitable for managers and senior leaders in any industry.

THE BRIDGE

Onsite

Dignity and Respect

- Workplace bullying
- Assumptions and bias
- Culture
- Psychosocial risks and responsibility

Based on case-studies in occupational psychology and research into organisational culture and bullying.

Suitable for operational and office teams at all levels in any industry.

OVERLOADED Workplace Stress

Onsite

Online

- Risk awareness
- Culture
- Accountability

Based on a true story set in warehousing and distribution.

Suitable for operatives and managers working in any industry.

THE SCIENCE OF WORK

Onsite

Online

Ergonomic Health

- Risk factors and perception
- Complacency
- Reporting
- Participatory ergonomics

A dramatised programme for awareness, understanding and participation in ergonomic safety.

Suitable for all roles in any industry, desk-based and operational.

SALES DRIVE Driver Safety

Onsite

- Commercial pressure
- Risk perception
- Culture

Inspired by real incidents set in a target-driven commercial sales environment.

Suitable for sales and commercial teams at all levels including representatives, managers and leaders.

AUTHENTIC LEADERSHIP

Onsite

Online

Managing Transition

- Pressure and stress
- Trust through transition
- Aligning organisational values
- Influencing others

Suitable for leaders and managers in any sector, and at all levels of experience including those new to the role.

Theory in Practice

- **Management skills**
- **Influencing skills**
- **Challenging conversations**
- **Sales and negotiation**

Our workshops present the perfect opportunity to apply theory in a practical way through skills practice. These workshops enable hands-on exploration and understanding of the psychology that drives behaviour and culture. The use of actors for skills practice is a proven method used in a wide variety of situations, particularly where behaviours or competencies are being enhanced. Our approach to this method is that our actors play the roles so that participants need only be themselves. Individual skills development is enabled through this opportunity to practice and receive expert feedback and coaching from our facilitators.

We can develop and deliver bespoke workshops to suit your group or support your existing programme. Our research-based approach allows us to create a credible representation of your culture or challenges, enabling exploration and cultivating self-awareness, understanding and ownership. What sets us apart is the quality of research and design as part of our process in advance of delivery. Our approach requires a contemporary knowledge of the working world of participants, a detailed approach to writing and design, in depth preparation and close consultation with you as our client.

Bespoke Workshops

- **Tailored content**
- **Bespoke scenarios**
- **Consultative approach**
- **Unique engagement**